

EMPLOYMENT HISTORY Provide employment information, including military service, for the last 15 years, starting with the most recent employer first. If you've held more than three jobs, provide this information on another sheet and attach to this form.				
Name of Employer		Telephone Number ()		
Address	Street	City	State	Zip Code
Employment Dates (Month/Year) From ____/____/____ to ____/____/____		Starting Hourly Wage/Salary \$	Final Hourly Wage/Salary \$	
Job Title of Position(s)		Name and Job Title of Supervisor		
Brief description of job duties, responsibilities and significant accomplishments				
Reason for leaving			May we contact this employer? ___ Yes ___ No	

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Brief description of job duties, responsibilities and significant accomplishments				
Reason for leaving			May we contact this employer? ___ Yes ___ No	

EMPLOYMENT DESIRED:

Specific Position you are applying for: _____ Salary expected: _____
 If you are available any hours; check this box If there are **RESTRICTIONS** on the hours you can work; write **AVAILABLE HOURS** in box:

MON	TUES	WED	THUR	FRI	SAT	SUN
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Are you available to work: Holidays ___ Weekends ___ Full-time ___ Part-time ___ First Shift ___ Second Shift ___ Overtime ___

Date you can start : _____ Will you be attending college this year? Yes ___ No ___

Can you travel if required? Yes ___ No ___ Do you have any events or vacations scheduled within the next 3 months? If so, list dates:

REFERENCES List three references other than relatives or former supervisors			
Name/Occupation	Address	Telephone #	Years Known
1.			
2.			
3.			

CONVICTION RECORD STATUS

All applicants and employees must, as a condition of employment, inform the company of all convictions. This includes all convictions received within the past seven years, while your application for employment is pending, and within seven days of receiving a conviction if currently employed.

Have you ever been convicted of, and/or plead guilty to, a felony or misdemeanor in the past seven years? Yes No

Do you have any pending criminal charges against you at this time? Yes No

If you answered 'yes' and have been convicted of a felony or misdemeanor, please provide additional information such as the crime(s), date(s), court location, sentencing information, disposition of sentence, and rehabilitation completed. Please note that a 'yes' answer to this question does not necessarily disqualify an applicant from employment. Factors that will be taken into account include the nature of the conviction as it relates to the job applied for, the amount of time that has elapsed since the conviction and/or completion of sentence, and the seriousness of the offense. The company reserves the right to reject individuals for employment based on job-related convictions.

Date of Offense	County and State in which Offense Occurred	Conviction/Explanation	Rehabilitation Completed

PLEASE READ CAREFULLY AND SIGN BELOW

I hereby certify that all of the information I have provided on this *Application for Employment Form* is true and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts will disqualify me from further consideration of employment, withdrawal of any offer of employment, or termination of employment, if hired.

I authorize verification of all of the information I have provided on this *Application for Employment Form* as well as any additional information needed to consider my application for employment. I further authorize all previous employers, educational institutions, references, and other persons who have knowledge of me or my records to provide any and all information pertinent to my employment and release the same from any liability resulting from providing such information. I also release this organization and all of its employees from all liability for any damage that may result from reliance on the information furnished.

The company is committed to providing a drug and alcohol-free workplace. After receiving a conditional offer of employment, I understand that a drug test will be required before starting work. If the results of the test are positive, I understand that the offer of employment will be withdrawn.

If employed, I agree to abide by all policies, procedures, rules, and regulations of the organization. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages or salary, be terminated by myself or the company at any time with or without cause or notice. I further understand that the policies, procedures, rules, and benefits contained in the employee handbook, benefit plans, and other written documents should not be considered an employment contract for any period of time.

Date _____ Signature of Applicant _____

ADA requires us to inform you that some positions require long hours on your feet, 4-12 hours depending on your shift; lifting 45 lbs., squatting, bending, twisting, reaching, pulling; & exposure to dust & cold temperatures. Are there any restrictions that we need to be informed of to provide reasonable accommodations based on the description of the job listed above? Yes _____ No _____

DUE TO THE WORK ENVIRONMENT EMPLOYMENT AT ALL SEASONINGS INGREDIENTS REQUIRES APPLICANT TO BE FREE OF FOOD ALLERGIES.



APPLICATION for EMPLOYMENT

1043 Freedom Drive
Oneida, NY 13421

APPLICANT DO NOT WRITE ON THIS PAGE

FOLLOW UP:

Call for Interview Interview Hold for Position Opening Hire

Other Candidate Selected Position Refused Reason: _____

Driver's Certification & MVR report required Outcome: _____

Application on file for future opportunities

Per Applicant's Request do not consider for future opportunities

* note: all applications must be retained for 1 year. HUD & Empire Zone applications will be retained for 3 years.

Scheduled Interview Date: _____

In Attendance: _____

Follow-up Interview Date: _____

With Whom: _____

Pre-employment: All Seasonings Ingredients Inc. Employers will only ask job-related, non-discriminatory questions. All Seasonings Ingredients may refuse to hire an individual who poses a direct threat to his own safety.